



Non-Discrimination Policy (ACA Section 1557)

Fort Worth Dermatology Center (FWDC) complies with applicable Federal civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, age, disability, or sex. FWDC provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). FWDC provides free language services to people whose primary language is not English, such as qualified interpreters, and information written in other languages. If you need these services, contact our office's civil rights coordinator, Donna Ferguson. If you believe that FWDC has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Donna Ferguson, 6900 Harris Parkway, Suite 200, Fort Worth, TX 76132, 844-886-8347 (fax), officemanager@fortworthderm.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Donna Ferguson is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 817-292-3376.

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 817-292-3376

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 817-292-3376

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 817-292-3376. 번으로 전화해 주십시오.

Arabic:

برقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن، اللغة اذكر تتحدث كنت إذا: ملحوظة 3376-292-817 رقم () 3376-292-817 ه الصم والبكم:

Urdu: کال - بین دستیاب میں مفت خدمات کی مدد کی زبان کو آپ تو، ہیں بولنے اردو آپ اگر: 3376-292-817 کریں خبردار

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 3376-292-817.

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 3376-292-817.

Hindi: ध्यान द: यद आप हदी बोलते ह तो आपके ि लए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 3376-292-817 पर कॉल कर।

Farsi: تماس بگیرید. شما برای رایگان بصورت زبانی تسهیلات، کنید می گفتگو فارسی زبان به اگر: 3376-292-817 فراهم می باشد. با توجه

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 817-292-3376.

Gujarati: યુ ના: જો તમે જરાતી બોલતા હો, તો િ ન: લુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 817-292-3376.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 817-292-3376.

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。817-292-3376。まで、お電話にてご連絡ください。

Laotian: ໄປດຊາບ: ຖ້າວ່າ ທ່ານເວ ັ າພາສາ ລາວ, ການບໍ ວິ ການຊ່ວຍເຫ ຼື ອດ້ານພາສາ, ໂດຍບໍ ຈ້ ງຄ່າ, ແມ່ນມີ ພ້ອມໃຫ້ທ່ານ. ໂທ 817-292-3376.